


Objectives	<p>At the end course, participants will understand and be able to:</p> <ol style="list-style-type: none"> 1. Define Hoshin Kanri process and its goals. 2. Understand the concept of strategic orientation. 3. Use essential elements to start a solid strategy development process. 4. Define and align goals of an organisation. 5. Managing variance in our organisation. 6. Evaluating performance of strategy and improvement measures. 	
Agenda	<p style="text-align: center;">Day 1</p> <p>Strategic Planning Process</p> <p>Strategy Implementation Challenges</p> <p>Origin of Hoshin Kanri</p> <p>Features of Hoshin Kanri</p> <p>Roles in Hoshin Kanri</p> <p>Step by Step Hoshin Kanri Process</p> <p>X-Matrix Overview</p> <p>Writing Goals in X-Matrix</p>	<p style="text-align: center;">Day 2</p> <p>Including Strategy in X-Matrix</p> <p>Assigning Ownership in X-Matrix</p> <p>Including Strategic Initiatives in X-Matrix</p> <p>Types of X-Matrices</p> <p>Cascading of Hoshins</p> <p>Building Alignment</p> <p>Monthly & Quarterly Kanri Reviews</p>
Practical Exercises	<p>Participants will work through a selected business case study and develop a draft VSM.</p>	
Learning Materials	<p>Comprehensive Course Notes</p> <p>Presentation Slides</p> <p>Practical Tailored Syndicate Exercises</p> <p>Mentoring / Coaching Sessions</p>	
Certification	<p>A Certificate of Completion will be issued to all participants that complete the program supporting CPD and any HR requirements.</p>	
Support	<p>2 X 20 mins coaching / mentoring sessions¹ per participant</p>	
Duration	<p>1 day running between 8:30 AM to 4:30 PM with breaks for morning & afternoon tea and lunch</p>	
Participants	<p>Number of participants per course: 10</p>	
Cost	<p>For costing enquires please email contact@veritas-asiapacific.com</p>	

¹ Coaching / Mentoring sessions will be supported via TEAMS environment. Sessions are not transferable between participants and must be scheduled and completed within 4 weeks of attending the program.